



**TEVICA
CONSORTIUM**

INAUGURAL EDITION

VIJANA CAMP 2024

Empowering young people to unleash their full potential

VENUE

Tororo Girls School

DATES

16–18 Jan 2024

REACH

200 Young People

Talent Shows

SRHR
Dialogues

Skills Training

Cultural Nights



Two hundred participants at the closing ceremony, Tororo Girls School, 18 January 2024

ABOUT THIS REPORT



This report documents the planning, delivery and outcomes of Vijana Camp 2024, the inaugural youth camp organised by the Eastern Vijana Camp Association (TEVICA) and hosted at Tororo Girls School from 16 to 18 January 2024. It draws on the camp's concept note, the proposed camp program, the signed invitation, the handwritten registration sheets completed on site and the narrative report compiled after the camp closed.

TEVICA is a consortium of nine likeminded civil society organisations working together to support young people in Eastern Uganda to realise their full potential. The consortium is housed at Tekere Girl Child Empowerment (TEGEM), a national NGO that has worked in Tororo since 2004 and has coordinated youth camps and community engagement since 2019.

Prepared by

Tekere Girl Child Empowerment (TEGEM), on behalf of the Eastern Vijana Camp Association (TEVICA)

Report submitted by

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WELCOME TO VIJANA CAMP 2024

Vijana, the Swahili word for youth, gave its name to a camp built for both boys and girls of Eastern Uganda. Over three bright days at Tororo Girls School, two hundred young people between the ages of ten and twenty four arrived as strangers from different villages and left as teammates, mentors and friends, carrying with them new skills, new confidence and a clearer sense of the future they want to build.

The camp was the first of its kind for the Eastern Vijana Camp Association (TEVICA), a consortium of nine organisations that came together around a single conviction: that young people thrive when they are trusted with a platform, equipped with real skills and surrounded by adults who listen. That conviction shaped every session, from sunrise aerobics to fireside storytelling, and it shaped this report, which tries to capture the camp as it truly unfolded, its energy and its lessons alike.

“ The journey doesn't end here, it's the beginning of a transformative chapter. Go forth and apply these lessons for a brighter future.

— Camp President, closing remarks, Vijana Camp 2024

What follows is the story of how that camp came together: the planning behind it, the three days participants lived through, what they told us afterward in their own words, and where TEVICA and TEGEM intend to take the next edition.

200

YOUNG PEOPLE
REACHED

3

DAYS AT CAMP

9

CONSORTIUM
PARTNERS

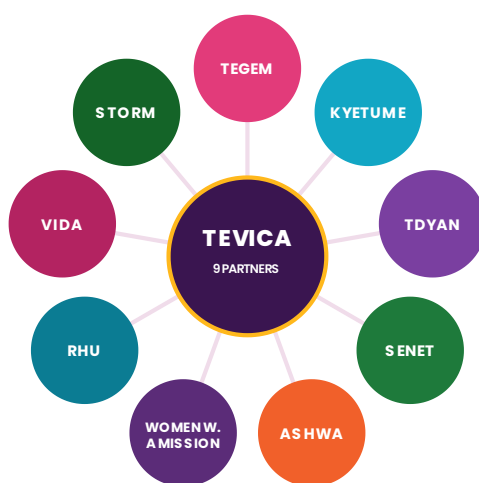
2000+

COMMUNITY MEMBERS
REACHED

ABOUT TEGEM AND TEVICA

Tekere Girl Child Empowerment (TEGEM) is a national, not for profit organisation that has worked in Tororo since 2004, empowering women, girls, boys and the wider community to take charge of their own health outcomes. Since 2019 TEGEM has built a comparative advantage in running youth camps that bring district leadership and community leaders directly into contact with young people.

The Eastern Vijana Camp Association (TEVICA) is the consortium TEGEM helped bring together to make Vijana Camp possible: nine likeminded organisations united around one shared curriculum. At the camp's opening, TEVICA's chairperson, Dr Roselline Achola, confirmed that TEGEM had been entrusted with the presidency of TEVICA and would host the association for its first three years.



Nine organisations, one shared curriculum, one camp — TEGEM coordinating the whole effort as lead partner

TEGEM - Lead Partner

Kyetume CBHC

TDYAN-YOVANU

SENET

ASHWA

Women with a Mission

RHU

VIDA

Storm Shelters

Our Vision

A healthy, informed and productive citizenry of young people in Eastern Uganda, actively contributing to their own and their community's sustainable development.

Our Mission

To build a large pool of young, active change makers in Eastern Uganda who act as ambassadors for change, empowered through skilling and advocacy.

TEVICA implemented Vijana Camp 2024 in close collaboration with the Ministry of Health, the Ministry of Education and Tororo District leadership, drawing facilitators from each of these institutions as well as from its own nine member organisations.

9

CONSORTIUM
MEMBERS

3

GOVERNMENT BODIES
ENGAGED

2004

TEGEM FOUNDED IN
TORORO

1st

TERM TEGEM HOSTS
TEVICA

BY THE NUMBERS

VIJANA CAMP AT A GLANCE

3

Days of camp activities at Tororo Girls School

200

Young people aged 10 to 24, boys and girls, directly reached

9

TEVICA consortium member organisations

6

Camp teams formed for team building and talent

2000+

Community members reached indirectly through media and outreach

1st

Inaugural edition of what TEVICA intends as an annual camp

4

Strategic objectives guiding every session

10+

Facilitators from government, health and civil society

Vijana Camp 2024 was designed as more than a school holiday activity. It was TEVICA's first attempt to prove, in three concentrated days, that holistic education, skilling and mentorship can shift how young people in Eastern Uganda see their own future, and how their communities see them.

DAY ONE

Arrival and Opening

DAY TWO

Learning and Culture

DAY THREE

Reflection and Closure

Turn the page to meet the people who made the camp possible, before the three days unfold from page 12 onward.

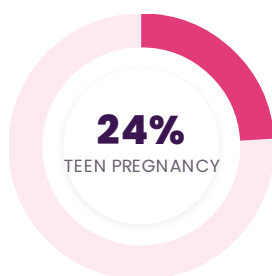
CONTEXT

WHY THIS CAMP

Uganda's population is young. Roughly 34 percent of people in the Eastern region are adolescents and young people aged 10 to 24, and the country's overall population is projected to reach 47 million by 2025. That youthfulness is a tremendous asset, but in districts like Tororo, Mbale, Budaka, Busia and Bugiri it collides with some hard realities.

National data cited in the camp's concept note put unmet need for family planning at 22 percent and teenage pregnancy at 24 percent, with 43 percent of women of reproductive age marrying before the age of eighteen. These Eastern districts carry teenage pregnancy rates above the national average, driven in part by the flow of industry, mining and cross border trade along the Mombasa to Kampala corridor, where young people, girls especially, face real exposure to transactional sex, unintended pregnancy and HIV. Adolescents aged 15 to 19 account for an estimated 17.6 percent of pregnancy related deaths in the country.

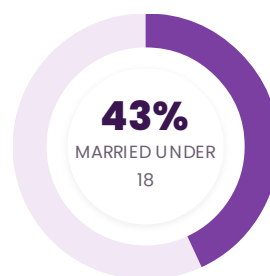
TEVICA's founders saw a region rich in youthful energy but short on safe, structured spaces where that energy could be channelled into skills, self-worth and honest conversation with the adults who shape local norms. Vijana Camp 2024 was conceived as exactly that space: a curriculum built around health and education, culture and religion, skills development and advocacy, delivered directly to young people rather than about them.



National rate, UDHS 2022



Population aged 10-24



Women of reproductive age

Districts Most Exposed

The concept note names five Eastern districts sitting directly along the Mombasa to Kampala trade corridor, each carrying the pressures above at rates higher than the national picture.

Tororo

Mbale

Budaka

Busia

Bugiri

THEME, GOAL AND OBJECTIVES

“ Empowering young people to unleash their full potential.

Camp theme, Vijana Camp 2024

Goal. To contribute to building a global network of bold, resilient and productive young people ready to influence social economic change for individual, family and national development.

1

Conduct a Vijana girls and boys camp for holistic education, skilling and mentorship in areas that matter to young people

2

Give young people a platform to express themselves and demonstrate their passion through fun filled activities like talent shows

3

Dialogue with cultural and religious leaders about norms that shape youth, positively and negatively

4

Sensitise and popularise the camp through radio talk shows and spot messages, reaching the whole community with SRH information

The concept note set an original direct target of 150 young people aged 13 to 17. By the time the camp opened its doors, planning and community mobilisation had widened both the age bracket and the numbers reached, and the camp ultimately welcomed 200 boys and girls aged 10 to 24, a target this report returns to in the registration snapshot on page 18.

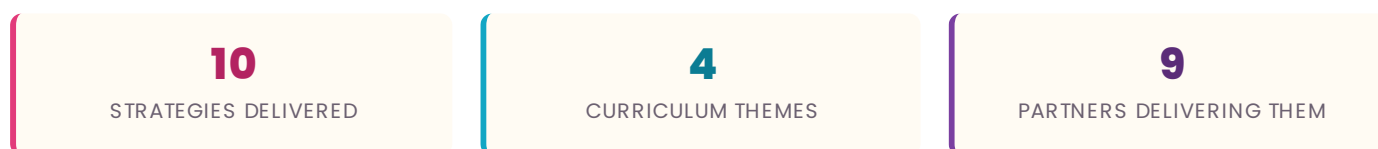
OUR STRATEGIES

TEVICA translated its objectives into ten concrete strategies, each one assigned to a partner organisation and woven into the three day schedule so that learning never felt like a lecture.



Curriculum Threads

Every session sat within one of four themes: Health and Education, Culture and Religion, Skills Development and Empowerment, and Advocacy, chosen so that no single lens on adolescence, medical, cultural or economic, was left to carry the whole camp alone.



No single organisation owned a strategy alone. RHU and the district health team anchored the health sessions, ASHWA and Storm Shelter carried the skills and reading breakaways, and VIDA, TDYAN and TEGEM shared responsibility for culture, mentorship and team building, a division of labour that let the camp run several strong sessions in parallel rather than one at a time.

PLANNING AND ORGANISATION

Vijana Camp 2024 was the product of a meticulous, collaborative process that pulled in representatives from all nine consortium members, government bodies and key stakeholders long before the first tent went up at Tororo Girls School.

1 Formation of the Planning Committee

TEVICA constituted a dedicated committee drawing representatives from every consortium member, government bodies and key stakeholders.

2 Needs Assessment

A comprehensive assessment identified the specific challenges facing youth in the Eastern region, shaping the camp's objectives and focus areas.

3 Goal and Objectives Setting

The committee, in consultation with experts and partners, defined the camp's overarching goal and specific objectives.

4 Budgeting and Resource Mobilisation

A detailed budget covered venue, facilitators, materials, transport and logistics, backed by active fundraising from government and non-government sources.

5 Timeline Development

A comprehensive timeline set out milestones, deadlines and the sequence of activities leading up to the camp.

6 Stakeholder Engagement

TEVICA engaged local government officials, cultural and religious leaders and potential sponsors to build a genuinely collaborative approach.

From Plan to Practice

Every one of these six steps shows up somewhere in the camp that actually happened: the needs assessment shaped the SRHR curriculum, stakeholder engagement is why the RDC, the DHO and religious leaders all stood at the podium on day one, and the resource mobilisation drive is the reason PPG stood beside TEVICA as lead sponsor through to the closing ceremony.



CAMP PROGRAM SNAPSHOT

The full minute-by-minute agenda travels with this report as Appendix A. Here is the shape of the three days, at a glance.

DAY ONE

Arrival and Opening

DAY TWO

Learning and Culture

DAY THREE

Reflection and Closure

1 Day One: Arrival and Official Opening

- Registration and check-in, a welcome tour of Tororo Girls School and an introduction to camp ground rules and leadership
- Official opening session with speeches from TEVICA's chairperson, the DHO, the RDC and Ministry representatives
- An introductory SRHR session, followed by team building exercises that formed six competing camp teams

2 Day Two: Learning, Skills and Culture

- Sunrise aerobics, cultural talks on values and virtues, and breakaway sessions in reading, art and design and menstrual hygiene management
- Sessions on cyber bullying, self-care principles, stigma and discrimination, and personal goal setting
- An evening campfire of cultural dance, storytelling and a film screening on SRHR

3 Day Three: Feedback and Closing Ceremony

- Power talks and mentorship from government delegates, then a facilitator led discussion on ideas for the next camp
- A feedback session where participants spoke candidly about what worked and what needs to change
- Closing speeches from the host school, district officials, religious leaders and the camp's main sponsor, PPG



H

Health experts,
RHU and district
officers

E

Education
officials, MoES and
the host school

C

Cultural and
religious leaders

G

Government,
Tororo and Busia
district teams

P

TEVICA's nine
partner
organisations

Who facilitated the camp, at a glance

DAY ONE: ARRIVAL AND OFFICIAL OPENING

Buses and boda bodas brought participants into Tororo Girls School through the morning, each one checked in and registered before the school's head teacher and her deputy led a full tour of the grounds. It was, as she reminded the gathered teenagers, one of the biggest schools in the Eastern region, and she used the moment to urge the girls present to work hard and find their own way through its gates one day.



Participants gather in the hall at Tororo Girls School for registration and orientation



Dignitaries at the head table for the official opening session

The afternoon's official opening session carried real institutional weight. Dr Roselline Achola, TEVICA's chairperson, set out the consortium's nine member organisations and confirmed that TEGEM had been entrusted with the presidency of TEVICA, hosting the association for its first three years. The District Health Officer spoke plainly about sexual and reproductive health and the toll of teenage pregnancy on girls in the region, and about the need to confront sexual and gender based violence in communities that too often assume children are safer at home than at school. The Resident District Commissioner, Mr Nixon Owole, closed the session by commending TEGEM's work in girl child empowerment and formally, flagging the camp open.

Children are even safer at school than at home, and something needs to be done about community involvement in safeguarding the future of girls and boys.

District Health Officer

OPENING SESSION

TEGEM's selfless work in Tororo, and this consortium's combined effort, will bring on board even more funding and execution of initiatives that help teenagers thrive.

Mr Nixon Owole

RESIDENT DISTRICT COMMISSIONER

With the camp officially open, facilitators from RHU and the Assistant District Health Officer led an introductory SRHR session covering the basics of sexual and reproductive health and the rights every young person holds over their own body, setting the tone for the two days of learning still to come.

200

PARTICIPANTS
CHECKED IN

3

OPENING SPEAKERS

1

SCHOOL TOURED:
TORORO GIRLS

1

SRHR SESSION TO
OPEN CAMP

DAY ONE: TEAM BUILDING AND TALENT

The afternoon closed with the kind of exercise that turns two hundred strangers into a camp. Facilitators from VIDA and TDYAN split participants into six teams and set them a single challenge: build an original play, poem and dance and perform it for a panel of adjudicators, all within a single hour of practice.

What followed was, by every account, a full-team display of talent and coordination. Six teams stepped up: Conquerors, Steppers, Green Stars, Expendables, Royals and Success Travellers. When the adjudicators finally scored the performances, it was the Royals whose blend of writing, movement and stage presence carried the day.

Royals Winning team	Conquerors Camp team	Steppers Camp team
Green Stars Camp team	Expendables Camp team	Success Travellers Camp team



Teams brought playful energy to the afternoon's team-building challenge

Dinner and a fireside chat closed the day. Around the fire, Simon Rojo of VIDA led storytelling and a first taste of cultural music and dance, while TEGEM's Christine Adikini spoke to participants about the characteristics of a good homemaker, a quieter note that sat comfortably alongside the day's louder celebrations.

6 TEAMS FORMED	<1hr TIME TO PREPARE	3 ELEMENTS JUDGED: PLAY, POEM, DANCE	1 WINNING TEAM: ROYALS
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Facilitators from VIDA and TDYAN called the exercise a deliberate icebreaker rather than a mere competition: teenagers who had never spoken to one another that morning were, by dinner, coaching each other through lines and dance steps, exactly the kind of trust the rest of the camp's more sensitive sessions would go on to depend on.

DAY TWO: SRHR AND BREAKAWAY SESSIONS

Day two began before sunrise, with an aerobics session under instructor Mr Otim that woke the camp up together before breakfast. The morning's substance came from Silas Gogo of RHU and the Assistant District Health Officer, who walked participants through sexual and reproductive health, menstrual hygiene and the community concerns surrounding both, before opening the floor for questions.

The rest of the day belonged to three breakaway groups, each one led by a different partner.

READING CLUB

Led by Storm Shelter's mobile library, split further into three focus groups.

- Poetry: writing and interpreting poems
- Mental ability: novel writers and storytelling
- History: colonialism and cultural origins

ART AND DESIGN

A hands-on look at colour theory and painting.

- What colours communicate
- The stages of a painting
- Group colouring and stamping of a shared board

MENSTRUAL HYGIENE

Led by ASHWA, focused on practical skill and health literacy.

- Making reusable sanitary pads
- Materials showcased and compared
- Menstrual health and its place in women's health



Instructor Mr Otim leads sunrise aerobics before the day's sessions begin



ASHWA's practicum on making reusable sanitary pads

Between these sessions, participants also worked through material on cyber bullying and social media misuse, self-care principles and group discussions on stigma, discrimination and personal goals, a full day of learning that never stayed still for long.



Also covered on day two

Cyber Bullying & Social Media

Self-Care Principles

Stigma & Discrimination

Personal Goals & Life Stories

By the time the dinner bell rang, every participant had rotated through at least four distinct facilitators in a single day, health experts, artists, librarians and counsellors alike, each one reinforcing the same underlying message: that young people's questions about their bodies, their futures and their identities deserve real, unhurried answers.

17 JANUARY 2024, EVENING

THE EVENING CAMPFIRE

As the sun went down, the camp gathered around the fire for an evening built entirely around culture. Participants joined facilitators in cultural dances, learning steps and rhythms that belonged to communities other than their own, while elders in the group explained the clans present within the different tribes and what each one stands for.



The camp circle around the fire on the evening of day two

The conversation went further back still, into the origins of the tribes represented at camp and how they had evolved over generations. For many of the teenagers present, it was the first time anyone had connected the dots between where their families came from and the cultural practices they had grown up inside without ever being told why.

“ Campfire activities were top notch and worthwhile about culture.

A recurring line in participants' own written feedback

Cultural Dance

Group presentations

Storytelling

Clan and tribe origins

Music

Simon Rojo and VIDA

No single tribe or clan led the fire that night. Because participants had travelled in from villages across Tororo, Busia and Malaba, the circle around the flames held several traditions at once, and facilitators made a point of letting each one take its turn, a deliberate echo of the camp's third objective: dialoguing with cultural leaders about the norms that shape young people, except that on this night the dialogue moved to music and firelight rather than a seminar room.

By the time the fire burned down, culture had stopped being something taught about young people and had become something shared with them.

DAY THREE: FEEDBACK AND CLOSING CEREMONY

The final morning opened, as the second had, with sunrise aerobics and breakfast, before the tone shifted toward reflection. Government delegates led power talks and mentorship sessions, and facilitators Omondi and Amon guided participants through a structured feedback conversation, capturing recommendations and early ideas for a follow-up camp planned for December 2024.

Participants were given space to speak candidly about what had worked and what had not, feedback this report returns to in full on page 19. The closing ceremony that followed drew an unusually wide circle of guests: the head teacher, a Ministry of Education representative, the camp president, the district's Community Development Officer, religious leaders spanning the Muslim, Catholic, Protestant and Born Again faiths, and Josephine Lavoy of PPG, the camp's main sponsor.

A Shared Message from Religious Leaders

The district Khadi and a parish priest, speaking together, told participants that empowering one person empowers an entire family, and warned against a generation of young men raised without the skills to provide for their own households, a concern they said made camps like this one worth their continued support.



A closing performance on the day three stage, backed by the camp's branded backdrop

By one o'clock the closing speeches were done, lunch was served, and buses began carrying two hundred participants back to the villages and towns they had arrived from three days earlier.

4

FAITHS REPRESENTED AT CLOSING

6+

GUEST CATEGORIES ON STAGE

Dec

NEXT CAMP PLANNING BEGUN

VOICES FROM THE CLOSING CEREMONY

This event undoubtedly left a positive imprint on the school community, fostering a spirit of empowerment and camaraderie.

Head Teacher

TORORO GIRLS SCHOOL

Sexuality education in schools is still lacking. This camp bridges that gap and educates teens, in and out of school, on HIV, teenage pregnancy and school dropout.

Ministry of Education Representative

MOES

The journey doesn't end here, it's the beginning of a transformative chapter. Go forth and apply these lessons for a brighter future.

Camp President

VIJANA CAMP 2024

With about two billion of the world's population under the age of 24, there is a lot to be done to uplift the youth. Pick out even two things to take back home and practice.

Josephine Lavoy

PPG, MAIN SPONSOR

He commended the great work done to impact the lives of the participants and looks forward to more camps of this sort.

Community Development Officer

BUSIA DISTRICT

They applauded the organisers and participants for a successful camp, showing tremendous commitment to skill development instrumental for community progress.

District Officials

LED BY THE RDC

Every voice above spoke at the closing ceremony alongside these guests, drawn from across government, faith and civil society

Resident District Commissioner

District Health Officer

DCDO Busia

District Khadi

Parish Priest

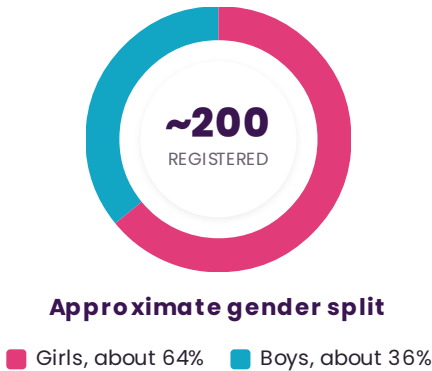
Tororo Girls School Leadership

A COMMON THREAD

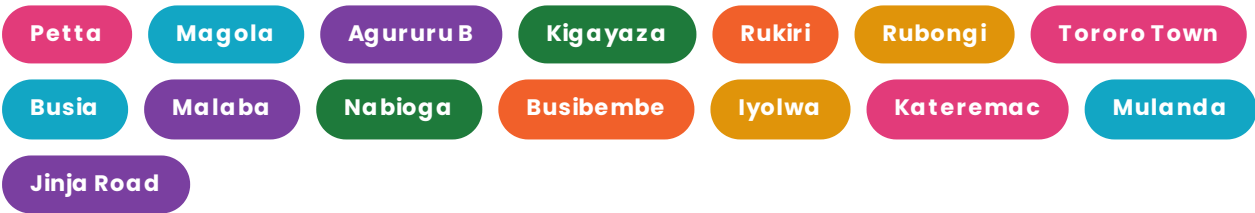
Every speaker, whether from government, faith or the sponsor's table, returned to the same idea: that investing three days in two hundred young people is an investment the whole district will draw on for years.

A REGISTRATION SNAPSHOT

Every participant who walked through the gate at Tororo Girls School signed a paper registration form, recording their name, village or sub-county and, where available, a phone number and signature. Eleven such sheets survive from the camp, six recording girls and five recording boys, and together they account for close to 200 named participants, a count that lines up closely with the 200 young people the camp reports having reached.

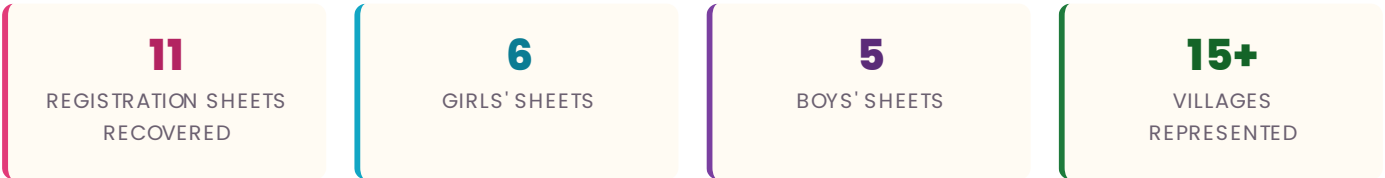


The registration sheets also trace where participants travelled from, a spread of villages and sub-counties across the Tororo, Busia and Malaba border corridor, the very stretch of Eastern Uganda the concept note identifies as most exposed to the cross-border pressures driving early pregnancy and school dropout.



A Note on the Numbers

The concept note's original planning target was 150 direct beneficiaries aged 13 to 17. The invitation and the camp's own narrative report both describe an eventual reach of 200 young people aged 10 to 24, and the surviving registration sheets support that wider, larger figure rather than the earlier planning estimate.



ATTENDEE FEEDBACK

On the final morning, participants were asked to speak honestly about the camp, what challenged them, what they loved and what they would change. Their answers, recorded verbatim by facilitators, now shape how TEVICA plans the next edition.

CHALLENGES	GOOD EXPERIENCES	SUGGESTIONS
• Timetable delays affected other activities and leisure time • Boys felt neglected in sessions that centred on the girl child • Accommodation, especially for boys, was not well catered for • Some facilitators used harsh treatment and discouraging language • Multi-tribal mix surfaced some tribalism among participants • No talent shows early on made parts of the camp feel too classroom-like	• Good, balanced meals throughout the camp • Early morning aerobics and workout sessions • Educative and motivational facilitator sessions • New skills learned: painting, making reusable pads and more • Confidence built through team building and engagement • New friendships and bonds formed across villages	• Allocate more days to fit in all camp activities • Provide proper shelter and accommodation, especially for boys • Build a better timetable with more relevant sessions • Give participants pens and notebooks • Share clear information on rules and requirements beforehand • Invite them back for future editions of the camp

A theme ran through both the challenges and the suggestions: participants wanted boys included as full partners in sessions on the girl child, not sidelined from them, a message TEVICA has carried directly into its recommendations on page 22.

10 CHALLENGES RAISED	8 GOOD EXPERIENCES NAMED	9 SUGGESTIONS OFFERED
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TEVICA treats this feedback as a working document rather than a formality. Facilitators Omondi and Amon carried these exact points into the day three planning conversation for the next camp, so that the young people who lived through the first Vijana Camp have a direct hand in shaping the second.

ACHIEVEMENTS AND IMPACT

Measured against its own objectives, Vijana Camp 2024 delivered on nearly every front it set out to touch.

1
Skill Development
Life, leadership and entrepreneurial skills gained

2
Positive Engagement
Talent shows and dialogues built an inclusive atmosphere

3
Community Awareness
Sensitisation lifted SRH awareness beyond camp walls

4
Empowerment
200+ youth equipped as active change makers

THE REACH, IN FULL

Beyond the 200 young people who lived at camp for three days, Vijana Camp 2024 reached more than 2000 community members through sensitisation campaigns, local media and word of mouth carried home by every participant.

200
DIRECT PARTICIPANTS

2000+
INDIRECT REACH

9
PARTNERS DELIVERING

Beyond the individuals in the room, the camp gave TEVICA proof of concept: nine organisations, government offices and a school can deliver a genuinely multi-sector camp on a first attempt, and can do it well enough that district leaders and religious leaders alike asked, unprompted, for it to happen again.



None of this arrived without friction, and TEVICA is deliberately candid about where the camp fell short of its own ambitions. The next two pages set out those challenges and the lessons TEVICA is carrying into future editions.

CHALLENGES AND LESSONS LEARNED

TEVICA is candid that a first-time camp of this scale did not run without friction, and that the value of naming the friction lies in what it teaches for next time.

Logistical Issues

Timetables slipped during the camp, requiring adjustments to later sessions on the fly.

Resource Mobilisation

Broader community engagement will need a wider base of financial support than this first edition drew on.

Inclusivity

Boys' sessions and accommodation need deliberate attention rather than assumption.

Impact Measurement

Longer-term tracking of participants' lives after camp is not yet in place.

1

Community Collaboration

Strengthen collaboration with local leaders and organisations for broader impact.

2

Tailored Programming

Customise activities to the specific challenges each group of participants actually faces.

3

Continuous Improvement

Treat every camp as a chance to refine the one before it.

4

Youth-Centric Approach

Prioritise young people's own voice and preferences in planning and execution.

TEVICA's own account draws a straight line from each challenge to a lesson and, on the next page, to a concrete recommendation, a discipline the consortium credits with turning a first-time camp's rough edges into a clear plan for the next one.

RECOMMENDATIONS AND THE WAY FORWARD

- 1 **Enhanced logistical planning** to keep future timetables realistic and sessions running on time.
- 2 **Diversified skill sessions** covering a wider range of interests across a more varied participant group.
- 3 **Extended impact measurement** that follows participants' lives well beyond the three days of camp.
- 4 **Community inclusivity**, with boys treated as full partners rather than an afterthought in girl-centred sessions.
- 5 **Strategic resource mobilisation** to support wider community engagement and outreach.
- 6 **Youth-driven programming** that actively incorporates participants' own preferences in design.
- 7 **Collaborative partnerships**, deepening ties with local leaders and organisations for broader reach.
- 8 **Better feedback mechanisms** that capture more detailed, nuanced participant insight.
- 9 **Thematic focus refinement** so the camp keeps pace with emerging youth challenges and opportunities.
- 10 **Continuous evaluation** throughout the event, allowing real-time adjustment to participant dynamics.

Already in Motion

Planning conversations for a follow-up camp in December 2024 began on the closing morning itself, with facilitators Omondi and Amon carrying participants' own feedback directly into that early planning discussion.

OUR CONSORTIUM PARTNERS

Vijana Camp 2024 was never a single organisation's achievement. TEVICA's founding concept note names nine consortium members, each contributing expertise, staff time or resources to the camp's delivery, with TEGEM as lead partner coordinating the whole effort.

TEGEM

Tekere Girl Child Empowerment, lead partner and TEVICA host

Kyetume CBHC

Community based health care

TDYAN-YOVANU

Youth advocacy network

SENET

Civil society network

ASHWA

Menstrual hygiene management

Women with a Mission

Civil society organisation

RHU

Reproductive Health Uganda

VIDA

Team building and cultural programming

Storm Shelters

Reading club and mobile library

Lead Sponsor

PPG, represented at camp by Josephine Lavoy, stood alongside the consortium as the camp's main sponsor, closing the event with a call for participants to carry forward even one or two lessons from their three days at Tororo Girls School.

This partnership also drew in Uganda's Ministry of Health, Ministry of Education and Tororo District leadership, whose officials facilitated sessions, chaired discussions and stood alongside TEVICA at the closing ceremony.



The consortium's partner banners, lined up together on stage on day one — nine organisations, one platform

Key People Behind the Camp

Dr Roselline Achola

TEVICA Chairperson

Katandi Simon Peter

TEGEM Head of Programs, report author

Christine Adikini

TEGEM facilitator

Silas Gogo

RHU, SRHR facilitator

Josephine Lavoy

PPG, lead sponsor

Simon Rojo

VIDA, cultural night lead

CONCLUSION

Vijana Camp 2024 was more than an event on a calendar. Hosted at Tororo Girls School over three days in January, it brought TEVICA's nine partners, government officials, cultural and religious leaders and two hundred young people together around a single question: what does it take to help a generation of boys and girls in Eastern Uganda unleash their full potential?

The answer, drawn from three days of sessions, one campfire, six competing teams and eleven registration sheets, is that it takes structure and joy in equal measure: SRHR facts delivered alongside talent shows, cultural dialogue alongside menstrual hygiene training, mentorship alongside team-building games. Participants left with practical skills, from making reusable pads to designing a painting, and with something harder to measure but just as real: the sense that adults in their district were finally listening to them directly.

Challenges surfaced, logistics, inclusivity for boys, the reach of resource mobilisation, and TEVICA has folded every one of them into the recommendations that will shape the next Vijana Camp. What the inaugural edition proved beyond doubt is that the model works: nine organisations, one school and one district, working from a shared curriculum, can move two hundred young people and reach two thousand more.

“ A healthy, informed and productive citizenry of young people in Eastern Uganda, actively contributing to their own and their community's sustainable development.

WITH GRATITUDE TO

Tororo Girls School

Ministry of Health

Ministry of Education

Tororo District Leadership

Busia District Leadership

PPG, Lead Sponsor

TEVICA's Nine Partners

200 Participants

THE FULL CAMP PROGRAM

The proposed agenda that guided Vijana Camp 2024, day by day, as circulated to facilitators and partners ahead of the camp.

Time	Activity	Responsible
DAY ONE · 16 January		
8:30–10:30am	Participants' arrival, registration and check-in	TEGEM
10:30am–12:00pm	Welcome to camp site and transect walk around the school	Headmistress, Tororo Girls School
12:00–1:00pm	Introduction to camp theme, ground rules and leadership	All participants
1:00–2:00pm	Health break	—
2:00–2:20pm	Welcome remarks and about Vijana camp	Roselline Achola, TEVICA
2:20–2:40pm	Welcome remarks by the district	DHO / DCDO
2:40–3:00pm	Official opening remarks	RDC / LC5 Chairman
3:00–4:30pm	Importance of SRHR, body changes, peer pressure, GBV, HIV/AIDS, Q&A	RHU, ADHO, MoES
4:30–6:00pm	Team building exercises and problem solving games	VIDA / TDYAN
6:00–7:00pm	Dinner time	—
7:00–9:30pm	Fireside chat: storytelling, cultural night, characteristics of a good home maker	Simon Rojo / VIDA, Christine Adikini / TEGEM
DAY TWO · 17 January		
6:00–7:00am	Wake up and aerobics session / wellness	Mr Otim, Tororo Girls School / VIDA
7:30–8:00am	Breakfast	—
8:00–9:30am	Cultural talks and training on values and virtues	Cultural leader, chaired by Mr Olweny Charles
9:30–10:30am	Creative arts and design breakout sessions	TBD / BNN / RAHU
10:30–11:00am	Health break	—
11:00am–12:30pm	Cyber bullying and social media misuse	Joseph Malinga
12:30–1:45pm	Lunch break	—
1:45–2:30pm	Menstrual hygiene training and practicum on reusable pads; self-care principles; stigma discussion	ASWHA, Roselline, TYDAN
2:30–3:30pm	Group discussion on personal goals, life story telling, dreams and challenges	Isabella / Amon / Said
3:30–3:45pm	Health break / energiser	—
3:45–4:30pm	Reading club	Storm Shelter, Joy / Isabella / Christine

THE FULL CAMP PROGRAM

Time	Activity	Responsible
DAY TWO · 17 January, continued		
4:30–6:00pm	Team building and personal care	—
6:00–7:00pm	Barbecue time	—
7:00–9:30pm	Fireside chat: film screening and SRHR discussion, entertainment movie	Amon Mulyowa
DAY THREE · 18 January		
6:00–7:00am	Wake up and aerobics session / wellness	Mr Otim / VIDA
7:30–8:00am	Breakfast	—
9:15–10:30am	Power talks and mentorship from government delegates	Ministries and district offices
10:30–11:00am	Health break	—
11:00am–12:00pm	Discussion on the next camp, feedback and recommendations	Omondi / Amon, chaired by Isabella
12:00–12:15pm	Communication on next steps	Isabella / Roselline
12:15–12:30pm	Closing remarks from PPG	Josephine Lavoy
12:15–1:00pm	Closure by chief guests: RDC, DHO, DEO, MOH, religious leaders	Muslim, Catholic, Protestant, Born Again faiths
1:00pm	Lunch break and departure	—



Roles marked TBD in the original agenda were confirmed on site as facilitators arrived; this appendix preserves the program as it was circulated ahead of the camp.

TEKERE GIRLS' EMPOWERMENT (TEGEM)

REGISTRATION FORM

10

ACTIVITY Youth Camp
VENUE Tororo Girls' School
DATE 16/01/24



No	Name	Village / Sub county	Phone Number	Email	Signature
1	ATHURIA MARGARET MUMU	MURURU	0728021114		
2	MUREMBE RUTH	AGURURU B	0716000000		
3	NAMANYI PEINNESS JANE	AGURURU B	0700607043	Buruchand/Namanyi	
4	SHANTIA WILSONA	AGURURU B	077551102	Smith/Sheping	
5	ODORO ABIGAIL	KAMUA	071710502	maababigail	
6	ADIKIN MIMAR	MURURU	0710182370		
7	KIEREBAI MAKHOLA	MURURU	0710141879		
8	INSONDO FLORENCE	MURURU	0761978033		
9	NOVA KONYI MURATLY	PEITA			
10	NAWAGULO FATHI ANWAR	PEITA	0222233555		
11	EVERLINE AETHI	PEITA	0750081817		
12	NINIPENDI CHRISTINE F	PEITA	0717877100		
13	NAJOR SUZAN	PEITA			
14	NAJINO SUZAN	PEITA	0760338290		
15	ANKINI RUTH	PEITA			
16	AMIRAL GRACE	PEITA	0710228690		
17	ABRI ROSE MAY	PEITA			
18	MADIMA MARGARET	PEITA	0711164908		
19	MADIMA VERA	PEITA			
20	AKELLO ELIZABETH	PEITA			
✓	Athiria Novina Abio	TA TORORO	0795609722		
✓	Abira Esther JEONAF	KU800261	0783112316		

077614245

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+254-703303157 / +254-704281

Signed with Cardboard

ACTIVITY Youth Camp
VENUE Temp Girls' School
DATE 16/01/24

KERE GIRLCHILD EMPOWERMENT (TEGEM)

REGISTRATION FORM

No	Name	Village / Sub county	Phone Number	Email	Signature
1	OKOTH BISMAS	PETTA	0725551825		OKOTH
2	OKHENG COLLIN	PETTA	0776180833		OKHENG
3	OLWOL SHAMUEL	PETTA	0727663555		OLWOL
4	OSWENDO DAN	RUBONDAI	0722098367		OSWENDO
5	OPOL OMARIEL OTIEM	NAGOSA	0741256108		OPOL
6	OPOLKO EMMANUEL OTIEM	NAGILOGA	0741556608		OPOLKO
7	OSWENDO SHAMUEL	YUSUA	0753337354		OSWENDO
8	MAJONG EMMANUEL	RUSIA	0716441164		MAJONG
9	KHARUB AUGUST	RUSIA	0779990070		KHARUB
10	OSOL MARK	TORORO	0772247864		OSOL
11	MUNGARA MEL NICHOLAI	TURBOSO	0722247864		MUNGARA
12	OSWENDO EMMANUEL	IOBORO	0720594757		OSWENDO
13	OSWENDO MARK	TORORO	0722247864		OSWENDO
14	OTIEM EMMANUEL	TORORO	0725038739		OTIEM
15	OKHENG DANIEL	TORORO	0722247864		OKHENG
16	MUDASIGI KAMODE	Malaba	0700593644		MUDASIGI
17	ESATARA SHAMUEL	RUSIA			ESATARA
18	MUNGARA EMMANUEL	RUSIA	0770679887		MUNGARA
19	LOPSONGA SHAMUEL	RUSIA	0742612232		LOPSONGA
20	OSWENDO MATTHEW	MALABA	0779754084		OSWENDO
21	OSITA WILLIAM	malaba			OSITA
22	MAFETTE EMMANUEL	TORORO	0774978666		MAFETTE

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Boys' registration sheet, Tororo Girls School, 16 January 2024

GIRLS

TEKERE GIRLS' CHILD EMPOWERMENT (TEGEM)

REGISTRATION FORM

ACTIVITY
VENUE
DATE

16/01/24

TIME

TEKERE GIRLS' CHILD EMPOWERMENT (TEGEM)

REGISTRATION FORM

No	Name	Village / Sub county	Phone Number	Email	Signature
✓	KHOMBANI BAHITHA	BUSIA	0745502660		<i>[Signature]</i>
✓	KHALIJA BWABUSA	BUSIA	0709411136		<i>[Signature]</i>
✓	NAMWANJE NADIA	BUSIA	0709411186		<i>[Signature]</i>
✓	Namata Chigah	BUSIA	0709401650		<i>[Signature]</i>
✓	ALICE JUSTINE	BUSIA	0776310974		<i>[Signature]</i>
✓	KASIRO SOPHIE	BUSIA	0183711104		<i>[Signature]</i>
✓	NAKECHU AGNES	MOROKISA / KIGORI	0133081793		<i>[Signature]</i>
✓	AKOTH JULIANA	MOROKISA / KIGORI	0780063362		<i>[Signature]</i>
✓	NAKECHU MARI	MOROKISA / KIGORI	070395756		<i>[Signature]</i>
✓	NABUKU AGNES	BUSIA	0783301612		<i>[Signature]</i>
✓	NABUKU ROBERT	BUSIA	0783301612		<i>[Signature]</i>
✓	MARIA MARY	TORORO	0772644379		<i>[Signature]</i>
✓	Namwene Agnes	TORORO	0772644379		<i>[Signature]</i>
✓	MADIKU HARBIET	TORORO	0772644379		<i>[Signature]</i>
✓	MALINDA ROSE	TORORO	0785261218		<i>[Signature]</i>
✓	NYAPENGI ANGELO	TORORO	0780167315		<i>[Signature]</i>
✓	ATUHAIRE NICOLE	YAKIRA	0769247650		<i>[Signature]</i>
✓	ACHENGE MART EITH	KIGORI	0712657601		<i>[Signature]</i>
✓	ADILIN GYORIA	KISumu	0795684077		<i>[Signature]</i>
✓	ACHARI GRACE	KISumu			<i>[Signature]</i>
21					
22					

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How Attendance Was Verified

Each participant signed their own name, village and, where they had one, a phone number, in the presence of TEGEM staff at the registration table. The sheets above were completed on the morning of day one, before the official opening session began, and were later used to cross-check the camp's reported reach of 200 participants against a physical, signed record.

The complete set of eleven sheets, along with signed copies of the camp invitation and concept note, is retained in TEGEM's project files and is available on request.



TEKERE GIRL CHILD EMPOWERMENT

Host of the Eastern Vijana Camp Association (TEVICA)



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